

# WP2 | Eduwork.Net Survey

## Spain Report

**EduWork.Net**

**“Networking of VET providers for improving quality of work based learning at local and transnational level”**

**Project No.609096-EPP-1-2019-1-IT-EPPKA3-VET-NETPAR**



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**COMPLETE**

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Pagina 2: 1. Partner details

**D1** **Spain**

1.1 - Where is located your organisation?

**D2**

1.2 - Please, specify how many VET centers have been involved in the survey

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**D3**

1.3 - Please, specify how many respondents have been involved in the survey

111

Pagina 3: 2. SECTION I: EDUCATION AND WORK-BASED LEARNING

**D4**

2.1 - What type of work-based learning did you participate in during your studies?

Apprenticeship	<b>11</b>
Internship	<b>100</b>

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**D5**

2.2 - At which study level were you during your work-based learning?

Apprentice	<b>50</b>
Upper-secondary vocational education and training	<b>25</b>
Post-secondary vocational education and training	<b>25</b>
Other (please indicate)	<b>11</b>

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**D6**

2.3 - Was the work-based learning a mandatory part of your curriculum?

Yes	111
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**D7**

2.4 - What was the duration of work-based learning?

less than a month	8
between 1-3 months	33
between 4-6 months	53
more than 7 months	4

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**D8**

2.5 - Your host organisation is/was:

a VET school/institute	12
a company	53
a mix between VET school/institute and company	19
Other (please indicate)	27

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**D9**

2.6 a) My study programme properly prepared me for the work-based learning in the company

Strongly disagree	7
Disagree	15
Agree	47
Strongly agree	29

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**D10**

2.6 b) During the work-based learning, I had the opportunity to practice skills that I acquired in my studies

Strongly disagree	9
Disagree	17
Agree	39
Strongly agree	31
I do not know	2

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**D11**

2.6 c)Work-based learning complemented my studies

Strongly disagree	8
Disagree	10
Agree	34
Strongly agree	43
I do not know	3

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**D12**

2.7 - Did you gain knowledge, skills or competences or professional experience during your work-based learning that you would not have gained in your studies?\*Provide a summary of all given answers

"Yes" was the main answer

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**D13**

2.8 a)Technical skills

Very important	44
Somewhat important	31
Slightly important	15
Not at all important	3
I do not know	5

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**D14**

2.8 b)Learning to learn - ability to motivate myself to learn new stuff

Very important	54
Somewhat important	28
Slightly important	12
Not at all important	3
I do not know	1

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**D15**

2.8 c) Learning to learn - ability to take responsibility for own learning

Very important	51
Somewhat important	28
Slightly important	12
Not at all important	5
I do not know	2

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**D16**

2.8 d) Learning to learn - ability to interpret and communicate information

Very important	47
Somewhat important	34
Slightly important	12
Not at all important	3
I do not know	2

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**D17**

2.8 e) Learning to learn - ability to invest time and effort in learning new skills

Very important	50
Somewhat important	31
Slightly important	13
Not at all important	3
I do not know	1

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**D18**

2.8 f) Communication - ability to explain work instructions to colleagues

Very important	45
Somewhat important	28
Slightly important	21
Not at all important	3
I do not know	1

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**D19**

2.8 g)Communication - ability to use the specific terminology of the work environment

Very important	42
Somewhat important	31
Slightly important	18
Not at all important	4
I do not know	3

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**D20**

2.8 h)Communication - ability to articulate your own work-related ideas, thoughts, opinions and feelings

Very important	49
Somewhat important	29
Slightly important	15
Not at all important	3
I do not know	2

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**D21**

2.8 i)Communication - ability to work and communicate in multicultural environments

Very important	47
Somewhat important	29
Slightly important	14
Not at all important	7
I do not know	1

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**D22**

2.8 j)Team-work - ability to respect thoughts and opinions of team-members

Very important	50
Somewhat important	25
Slightly important	16
Not at all important	4
I do not know	3

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**D23**

2.8 k) Team-work - ability to work towards group consensus in decision-making

Very important	<b>50</b>
Somewhat important	<b>30</b>
Slightly important	<b>11</b>
Not at all important	<b>4</b>
I do not know	<b>3</b>

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**D24**

2.8 l) Team-work - ability to accept feedback

Very important	<b>54</b>
Somewhat important	<b>28</b>
Slightly important	<b>11</b>
Not at all important	<b>2</b>
I do not know	<b>3</b>

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**D25**

2.8 m) Team-work - ability to value other person's contribution

Very important	<b>51</b>
Somewhat important	<b>30</b>
Slightly important	<b>10</b>
Not at all important	<b>4</b>
I do not know	<b>3</b>

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**D26**

2.8 n) Team-work - ability to share information openly

Very important	<b>53</b>
Somewhat important	<b>28</b>
Slightly important	<b>12</b>
Not at all important	<b>3</b>
I do not know	<b>2</b>

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**D27**

2.8 o) Problem solving - ability to develop practical solutions

Very important	53
Somewhat important	25
Slightly important	16
Not at all important	2
I do not know	2

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**D28**

2.8 p) Problem solving - ability to identify problems

Very important	52
Somewhat important	32
Slightly important	10
Not at all important	2
I do not know	2

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**D29**

2.8 q) Problem solving - ability to plan and manage resources to solve the problem

Very important	48
Somewhat important	31
Slightly important	14
Not at all important	3
I do not know	2

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**D30**

2.8 r) Creativity and innovation / entrepreneurial behaviour - ability to identify and seize opportunities

Very important	44
Somewhat important	33
Slightly important	10
Not at all important	7
I do not know	4

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**D31**

2.8 s) Creativity and innovation / entrepreneurial behaviour - ability to translate ideas into action

Very important	34
Somewhat important	40
Slightly important	10
Not at all important	11
I do not know	3

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**D32**

2.8 t) Creativity and innovation / entrepreneurial behaviour - ability to assess pros and cons of starting new businesses

Very important	50
Somewhat important	30
Slightly important	18
Not at all important	5
I do not know	2

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**D33**

2.8 u) Self-management and career management - ability to recognize career opportunities within own and other cultural communities

Very important	51
Somewhat important	28
Slightly important	11
Not at all important	6
I do not know	2

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**D34**

2.8 v) Self-management and career management - ability to set and prioritize your goals

Very important	49
Somewhat important	31
Slightly important	15
Not at all important	2
I do not know	1

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**D35**

2.8 w) Self-management and career management - ability to cope with problems and manage stress

Very important	48
Somewhat important	31
Slightly important	16
Not at all important	2
I do not know	1

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**D36**

2.8 x) Self-management and career management - ability to make decisions

Very important	53
Somewhat important	29
Slightly important	12
Not at all important	2
I do not know	2

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**D37**

2.8 y) Self-management and career management - ability to show discipline and responsibility

Very important	51
Somewhat important	28
Slightly important	15
Not at all important	2
I do not know	2

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**D38**

2.9 - Did you have a Learning Agreement with defined learning outcomes drawn up before your work-based learning?

Yes	58
No	40

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**D39**

2.10 - If yes, was your Learning Agreement changed during your work-based learning?

Yes	33
No	41

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**D40**

2.11 - If yes, why was the Learning Agreement changed?

I extended my work-based learning period	29
I decided to change the training initially selected	10
The hosting organisation required some changes	10
Other (please indicate)	40

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**D41**

2.12 - Have been recognized the learning outcomes from your work-based learning experience (applicable only for work placement in another country)?

Yes	29
No	69

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**D42**

If yes, how the learning outcome have been recognized?

ECVET credits	23
Europass	32
Other (please indicate)	44

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**D43**

2.13 - What would you add to the study programme that would result in your better preparation for the apprenticeship and for employment? How could the study programme better prepare you for the apprenticeship and for employment?  
\*Provide a summary of all given answers

"To have more practice" was the main answer

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**D44**

2.14 - Were there any negative elements that hindered the successful implementation of the work-based learning?

colleagues were not willing to cooperate	27
the tasks assigned to me were irrelevant to my studies	21
no tasks were assigned to me	9
there was not adequate guidance and mentoring for the delivery of the assigned tasks	15
No	8
other- please specify	22

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**D45**

2.15 - Were there any negative elements that hindered the successful implementation of the work-based learning? Which skills that you acquired during the apprenticeship period were the most important in terms of employability? During your apprenticeship what were the most important skills gained in terms of current or future employment? \*Provide a summary of all given answers

Collegues not cooperating + irrelevant tasks assigned + guidance was inadequate

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**D46**

2.16 - In terms of quality, how would you evaluate the work-based period?

Very good	<b>45</b>
Good	<b>32</b>
Medium	<b>15</b>
Poor	<b>4</b>
I do not know	<b>2</b>

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**D47**

2.17 - Overall, how satisfied are you with the work-based learning?

Very satisfied	<b>41</b>
satisfied	<b>47</b>
dissatisfied	<b>5</b>
very dissatisfied	<b>4</b>
I do not know	<b>1</b>

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**D48**

2.18 - How helpful was the work-based learning for your career path?

Very helpful	<b>42</b>
helpful	<b>46</b>
not helpful	<b>5</b>
not at all helpful	<b>3</b>
I do not know	<b>2</b>

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**D49**

2.19 - What suggestions would you give to the companies to make the work-based learning experience more effective? \*Provide a summary of all given answers

"More patience providing guidelines and guidance" + "more job oportunities"

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Pagina 4: 3. SECTION II: EMPLOYMENT STATUS

**D50**

3.1 - Are you currently employed or have you been employed after your studies?

Yes	37
No	61

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**D51**

3.2 -Please tick your main employment status:

Permanent Full-time Employed (30 hours per week or more)	10
Permanent Part-time Employed (less than 30 hours per week)	7
Temporary Full-time Employed (30 hours per week or more)	3
Temporary Part-time Employed (less than 30 hours per week)	15
Self Employed	4

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**D52**

3.3 - Is the job related to your study?

yes, it is exactly what I studied	12
it is partly related to what I studied	16
no, it is in a different area	9

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**D53**

3.4 -What difficulties did you experience when looking for a job?

takes too long to find a job	6
employers are not interested in my area of specialization	4
gender preferences among employers	3
age preferences among employers	11
cultural/religious discriminations	0
discrimination for disabled people	4
lack of work experience	9
limited employment opportunities in my field	4
other, please specify	11

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**D54**

3.5 -Approximately how many months passed between the time you completed your study and your first paid job?

I already had a job during my study	19
A month or less	5
2-6 months	6
7-12 months	2
more than 12 months	3

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**D55**

3.6 -Please indicate the sector of your job

Private sector: industry	6
Private sector: services	5
Private sector: other	2
Research and Technology organisation	2
Government and other public sector	3
Medical and health care (including veterinary)	3
Education	6
Private non-profit sector	2
Other (please specify)	15

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**D56**

3.7 -Which of the following competences are most important in your job? \*Report for each option the number of associated answers

Technical skills	<b>14</b>
Learning to learn - ability to motivate myself to learn new stuff	<b>19</b>
Learning to learn - ability to take responsibility for own learning	<b>18</b>
Learning to learn - ability to interpret and communicate information	<b>13</b>
Learning to learn - ability to invest time and effort in learning new skills	<b>13</b>
Communication - ability to explain work instructions to colleagues	<b>8</b>
Communication - ability to speak of work performance in a work environment language	<b>10</b>
Communication - ability to articulate your own work-related ideas, thoughts, opinions and feelings	<b>13</b>
Communication - ability to work and communicate in multicultural environments	<b>11</b>
Team-work - ability to respect thoughts and opinions of team-members	<b>11</b>
Team-work - ability to work towards group consensus in decision-making	<b>6</b>
Team-work - ability to accept feedback on improvements	<b>13</b>
Team-work - ability to value other person's contribution	<b>6</b>
Team-work - ability to share information openly	<b>13</b>
Problem solving - ability to develop practical solutions	<b>6</b>
Problem solving - ability to identify problems	<b>8</b>
Problem solving - ability to plan and manage resources to solve the problem	<b>8</b>
Creativity and innovation / entrepreneurial behaviour - ability to identify and seize opportunities	<b>9</b>
Creativity and innovation / entrepreneurial behaviour - ability to translate ideas into action	<b>10</b>
Creativity and innovation / entrepreneurial behaviour - ability to use critical thinking in creative processes	<b>8</b>
Creativity and innovation / entrepreneurial behaviour - ability to assess pros and cons of starting new businesses	<b>6</b>
Self-management and career management - ability to recognize career opportunities within own and other cultural communities	<b>5</b>

Self-management and career management - ability to set and  
prioritize your goals 7

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**D57**

## 3.8 a)Salary

Very satisfied	14
Satisfied	15
Unsatisfied	5
Very unsatisfied	3

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**D58**

## 3.8 b)Benefits

Very satisfied	11
Satisfied	22
Unsatisfied	2
Very unsatisfied	2

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**D59**

## 3.8 c)Insurance

Very satisfied	15
Satisfied	16
Unsatisfied	2
Very unsatisfied	4

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**D60**

## 3.8 d)Relevance to my studies

Very satisfied	13
Satisfied	13
Unsatisfied	6
Very unsatisfied	3
I do not know	2

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**D61**

## 3.8 e)Autonomy

Very satisfied	14
Satisfied	17
Unsatisfied	3
Very unsatisfied	2
I do not know	1

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**D62**

## 3.8 f)Personal fulfilment

Very satisfied	12
Satisfied	20
Unsatisfied	2
Very unsatisfied	2
I do not know	1

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**D63**

## 3.8 g)Work conditions

Very satisfied	16
Satisfied	16
Unsatisfied	1
Very unsatisfied	4

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**D64**

## 3.8 h)Career prospect

Very satisfied	10
Satisfied	16
Unsatisfied	6
Very unsatisfied	3
I do not know	2

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**D65**

## 3.8 i) Social impact

Very satisfied	12
Satisfied	19
Unsatisfied	2
Very unsatisfied	3
I do not know	1

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**D66**

3.9 -What subject/s helped you in your work? Can you give an example on how these subjects helped you in your work?  
\*Provide a summary of all given answers

Health + Communication + IT

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**D67**

3.10 -In your daily work, do you feel that you miss some skills that could be developed during your studies? What subjects/topics or co-curricular activities would you suggest to improve the curriculum of the program you finished? In your day-to-day work activities are there skills needed in the workplace that could be developed during your studies? Now that you have experienced applying your skills and competence to the workplace, how could the curriculum of the programme be improved to reflect what is needed in the workplace?\*Provide a summary of all given answers

"No" was the main answer

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**D68**

## 3.11 a) My study programme properly prepared me for my job

Strongly disagree	7
Disagree	6
Agree	17
Strongly agree	6
I do not know	1

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**D69**

## 3.11 b) If I could restart my career, I would select the same study programme again

Strongly disagree	5
Disagree	8
Agree	10
Strongly agree	14

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**D70**

3.11 c)The transition to my first job after study programme was easy

Strongly disagree	10
Disagree	3
Agree	11
Strongly agree	10
I do not know	3

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## Pagina 5: 4. SECTION III. DEMOGRAPHICS

**D71**

4.1 - Country

Spain

**D72**

4.2 - City

Coruña + Badalona + Girona + Toledo + Barcelona

**D73**

4.3 - Year of birth

1996	2
1997	1
1998	7
1999	11
2000	13
2001	19
2002	33

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**D74**

4.4 - Gender

Male	50
Female	41
Other	5

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**D75**

4.5 - In which year did you start your studies?

2010	3
2013	1
2014	1
2015	1
2016	4
2017	2
2018	12
2019	42
2020	32

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**D76**

4.6 - In which year did you graduate (if you are a graduate)?

2012	2
2013	1
2014	1
2015	1
2016	2
2017	5
2018	4
2019	8
2020	74

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**D77**

4.7 - What was your field of study? \*Provide a list of all given answers

Health + Sports + Administration + Others

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Pagina 6: 5. Additional Notes

**D78**

Il rispondente ha saltato questa domanda

5.1 - Report here any additional questions in your local version of the survey or any further comment regarding the survey's structure

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Pagina 7: 6. Eduwork.Net Survey Evaluation

**D79**

**Yes**

6.1 - In order to permanently adopt the Eduwork.Net questionnaire as a tool for monitoring WBL experiences, do you think you should tailor it to the needs of your organisation or network?

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**D80**

6.2 - Motivate your answer

It has to be adapted to Spanish and with some particularities of the Spanish system

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**D81**

6.3 - Provide an evaluation of the survey tool, from a technical point of view.

It was easy to review the answers

**Agree**

It was easy to create and edit the questionnaire

**Strongly agree**

The questionnaire did not work correctly, there were technical problems

**Disagree**

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Pagina 8: 7. Final Summary

**D82**

7.1 - Report an overall summary of all questionnaires highlighting strengths and weaknesses, suggestions and recommendations for improving the WBL experience in relation to students, trainers and companies.

In general, the answers were positive, which makes attractive to say that WBL brings positive outcomes to it's learners. There are a few things to upgrade, like the poor adaptation phase that VET Students felt, among others things. Nevertheless, this questionnaire brings useful insights towards our project results, which is underlying the sentence that WBL is a useful tool to enhance quality education in Spain.

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